

JOB OPENING

Research & Development Controller (m/f/d)

Vienna

EAT•N
Powering Business Worldwide



Für unser HQ in Wien suchen wir eine/n:

Research & Development Controller (m/w/d)

As a R&D Controller you will be responsible for leading all financial tasks regarding R&D new product development, costing visibility measures, project cost analysis and monthly finance closing processes and to provide input for the ledger controller regarding the monthly forecasting and annual budgeting cycles. This Position refers to talents in Finance who are currently operating in matrix organizations and managing key financial processes and want to grow into the next level. The person should have a good head for figures and for dealing with complex analysis, as well as a sound experience in SAP as well as Excel. The person should have eagerness to learn and drive, to improve processes within the R&D Controlling and Accounting area.

Your key deliverables:

- Leads the month end close process for all RnD Controlling and Accounting Activities
- Develops and coordinates RnD business profit plans and supports Project Waterlining
- Provides accurate and timely financial reports and the interpretation of such including variance analysis, cost control reporting and recommendations
- Manages budgets around projects internally and externally in accordance with the Austrian "Forschungsprämie" regulations
- Conducts cross-functional reviews and evaluates cost out opportunities and continuous improvement measures
- Acts as a true business partner advising on financial implications of strategies
- Evaluates and approves RnD capital appropriation requests prior to region/division approval.
- Monitors and reports purchase commitments and spending.
- Acts in accordance with Eaton compliance rules, corporate policies and SOX requirements.
- Manages intercompany project cross-charging in line with agreed and planned resources
- Liase with auditors to ensure alignment with legal grant requirements
- Teampayer who drives culture and ensures the competitiveness of the RnD function



Your profile:

- Minimum 3 years of professional experience in Finance and Accounting, ideally with strong RnD controlling background
- Bachelor's Degree in Finance, ideally plus ACCA or CMA (or higher)
- Good Excel knowledge, SAP FICO knowledge is an advantage
- Fluent in English
- Eagerness to learn, Proactive and process driven attitude

What Eaton offers:

- Competitive compensation and benefits package
- Contract in fast growing global company
- Challenging projects in dynamic collaborative team
- Great promotional opportunities – We encourage internal promotion, whenever possible
- Culture & Values – We are more than the products we invent and produce – the way we do business is just as important. At Eaton, our values and culture define who we are – both individually and as an organization – and direct our activities every day
- Inclusion & Diversity - Openness to diversity widens our access to the best talent. Inclusion allows us to engage that talent fully
- Learning & Development - We invest in our employees for the long term – not just with salary and benefits, but with ongoing learning and development opportunities made available through Eaton University
- Wellness - Wellness at Eaton is more than a program, it's about changing the environment by offering the right tools to help empower employees to make that happen

Depending on the qualification, we offer a salary according to the Austrian collective bargaining agreement for the electrical and electronics industry in the relevant employment group. The salary for this position is above the collective agreement and, depending on training, qualifications and professional experience, is min. EUR 42.000,-- gross annually.

Our management style at Eaton is characterized by ethical, passionate, responsible, efficient and transparent action, we are constantly learning.



Contact information:

Tanja Kapeller

Tel.: +43 50868-1271

E-Mail: TanjaKapeller@eaton.com