

Eaton Career Opportunity

We make big ideas work.

Eaton Industries (Austria) GmbH is a leader in the field of high-quality electrical and electronic products and is also one of the companies that determine the market internationally. Values such as customer orientation, high safety standards, responsibility towards our employees as well as the environment and society are the focus of the success of our company. For our Schrems Plant we are looking for a

Senior Systems / Project Engineer (m/f/d) for Building Automation solutions

Working in small and medium sized NPI projects as Systems or Project Engineer for Building Automation solutions. In addition, providing expertise for electronic and firmware products and the required regulations in order to launch a product. Furthermore, responsible for developing technical solutions for Electronics HW function from concept development, design and test through industrialization and certification in alignment with other departments and within the Eaton development process.

Job responsibilities:

- Conceptualizes, specifies, develops and validates Electronics HW designs for Building Automation devices based on product standards and customer needs, as well as functional manufacturability & cost targets
- Ensures meeting product cost targets through appropriate design actions in NPI/CostOut projects
- Provides support to Manager Engineering Building Automation securing compliance with standards and support of budget planning and organizational tasks
- Effective in communicating & negotiating technical dialogue with team members, other departments and internal /external customers & stakeholders
- Executes effort planning of design engineering task for Electronics HW function
- Supports technical design and development tasks for the Firmware development team members
- Secures compliance of technical solutions for Electronics HW function with internal and external standards and regulations
- Provides and maintains complete engineering documentation using Eaton tools & systems
- Resolves technical design issues for Electronics HW function and deliver optimal solutions with respect to function, manufacturability & cost
- Acts as an expert for Electronics HW aspects in product technology and provide technical support and guidance to other functions such as product Management, Quality and Manufacturing

Your profile:

- Completed Engineering Degree in Electronics or similar (HTL, ...)
- Minimum 3 years related experience in Electronics HW function development or similar
- Electronics HW function Engineer with in-depth experience in design of electronic modules, products and systems
- Solid knowledge in analogue and digital electronics design and testing
- Experience with PCB design tools is a plus
- Experience in Firmware development for embedded systems is a plus
- Strong knowledge of Building Automation Products and additional knowledge about Circuit Breakers is an advantage
- Knowledge of Codes and Standards for Building Automation Products
- German and fluent in English, written and spoken form

- Experience in complete product development life cycle working with cross-functional teams
- Understands and practices the need for effective communications inside and outside of the company
- Knowledge of the different processes for electronics production
- Experience in different ERP and Data Management systems
- Intercultural understanding and able to deal with different cultures
- Capability to set priorities and respect deadline
- Strong capability of working in a group attitude
- Passion for using and learning technology
- Understands the importance of a project environment Aptitude
- Eagerly uses technology for creating, sharing, and measuring ideas
- Effective interpersonal verbal and written communication skills
- Very good analytical and organizational skills as well as business acumen

Our management style at Eaton is characterized by ethical, passionate, responsible, efficient and transparent action, we are constantly learning.

What Eaton offers:

- Competitive compensation and benefits package
- Contract in fast growing global company
- Challenging projects in dynamic collaborative team
- Great promotional opportunities – We encourage internal promotion, whenever possible
- Culture & Values – We are more than the products we invent and produce – the way we do business is just as important. At Eaton, our values and culture define who we are – both individually and as an organization – and direct our activities every day
- Inclusion & Diversity - Openness to diversity widens our access to the best talent. Inclusion allows us to engage that talent fully
- Learning & Development - We invest in our employees for the long term – not just with salary and benefits, but with ongoing learning and development opportunities made available through Eaton University
- Wellness - Wellness at Eaton is more than a program, it's about changing the environment by offering the right tools to help empower employees to make that happen

Depending on the qualification, we offer a salary according to the Austrian collective bargaining agreement for the electrical and electronics industry in the relevant employment group. The salary for this position is above the collective agreement and, depending on training, qualifications and professional experience, is min. EUR 38.200 gross annually.

If you are interested in working for our company, please apply via the following link:

